

## **Classification Proposal for 2007-2008 Season**

**November, 2007**

1. All Group 1 and Group 2 officials will participate in a ballot and automatic movement process. Once Group 2 is separated into Group 2 Referee and Group 2 Umpire (2008-2009 season), only Group 2 Referee officials will participate in the Group 1 process. All Group 2 officials will participate in the Group 2 process as well as all Group 1 officials.
2. Using a ballot, each eligible official will designate Group 1 officials into one of three categories. The categories will be weighted appropriately. An example is if there are 50 Group 1 officials, each participating member will group 20 officials into the top category; 20 officials in the middle category, and 10 officials in the bottom category. A top category vote will be worth 10 points, a middle category vote will be worth 5 points, and a bottom category vote will be worth 1 point. The top 25 point totals will be classified as Group 1 Referees. The lowest 10% point totals will automatically be classified as a Group 2 Referee. The remaining officials will be classified as Group 1 Umpires. For Group 1, the Group 1 vote will count 40% of an official's score, the Evaluation Committee vote will count 45% of an official's score, and the Group 2 vote will count 15% of an official's score.
3. The same process will be used for all Group 2 officials. The top 10% of point totals will be automatically reclassified as a Group 1 Umpire. Of the remaining officials, 40% of officials will be classified as Group 2 Referees and the remaining officials will be classified as Group 2 Umpires. For instance, if there are 20 officials in Group 2, 2 officials will automatically move to Group 1, 8 Officials will be Group 2 Referees, and 10 Officials will be Group 2 Umpires.
4. A ballot must be properly completed in order to be counted (i.e. no duplicated names, properly signed, timely, etc.). If an official turns in a properly completed ballot, that official will be eligible to be reclassified in a higher classification and will be eligible to be designated as a Group 1 or Group 2 Referee. An official who does not submit a ballot may be subject to actions such as being reclassified in a lower classification, etc.
5. Group 3 and Group 4 officials will be evaluated, voted upon, and classified according to a majority vote of the Rating/Evaluation Committee.
6. The Rating/Evaluation Committee has the authority to reclassify officials, by majority vote of the Committee, to either a higher or lower classification. Officials may also be reclassified for failure to meet Board 11 administrative requirements.

## **Rating Classification Change for 2008-2009 Season and Beyond**

Group 1 Referee; Group 1 Umpire; Group 2 Referee; Group 2 Umpire; Group 3; Group 4

### **Characteristics of Group 1 Referee\***

The Referee designation is for varsity caliber officials who have the following skill sets, including but not limited to:

- superb game management skills
- ability to handle difficult situations decisively and positively
- makes the calls the game needs
- understands the rules without exception and applies them consistently and with common sense
- respects partners and helps them be comfortable
- fosters positive communication with coaches and players
- consistently manages the clock and bench decorum
- maintains composure and professionalism at all times
- puts forth consistent hustle and effort
- is able to physically and adequately cover the floor from the opening tip to the final horn
- professional and neat appearance in uniform
- contributes to good pre-game preparation
- displays standard NFHS mechanics
- has excellent dead ball efficiency
- leads by example, has the ability to be there in any situation (especially at crunch time) without question or reservation
- can serve as a mentor to less experienced officials
- able to give detailed and logical observations/evaluations
- supports and practices the policies and the philosophies of IAABO Board #11
- is a member in good standing

### **Characteristics of Group 1 Umpire\***

- varsity caliber official
- displays the majority of Referee attributes
- striving and continually working to improve so as to become a Referee
- excellent and dependable partner
- not quite as polished as Referee

\* approved by majority vote of general membership, 2005-2006 season

### **Characteristics of Group 2 Referee\*\***

Group 2 Referee officials are officials who are at the top of the Group 2 classification and are considered to be on the bubble to be classified as Group 1 Umpire officials. Group 2 Referee is capable of officiating any Junior Varsity contest Board #11 has in its inventory and may be assigned, when necessary, to officiate a Varsity contest with a Group 1 official (preferably a Group 1 Referee).

### **Characteristics of Group 2 Umpire\*\***

Group 2 Umpire officials are those officials who are capable of officiating most Junior Varsity contests and any Freshman/Middle School contest Board #11 has in its inventory. Group 2 Umpire officials may be assigned, when needed by the Assignor, to officiate any Junior Varsity contest, preferably with a Group 1 Referee, a Group 1 Umpire, or a Group 2 Referee official. The Group 2 Umpire is not as polished as a Group 2 Referee and needs experience, exposure, and development of skills to be considered a Group 2 Referee.

Officials in Group 3 are officials capable of officiating any Freshman/Middle School contest Board #11 has in its inventory. May be assigned, when needed by the Assignor, to officiate a Junior Varsity contest, preferably with a Group 1 or Group 2 official.

Officials in Group 4 are new officials who have passed the IAABO test with a score of 85% or higher. May be assigned to officiate (primarily) non-school games with a Group 3 or higher official. May be assigned, when necessary, to officiate a Middle School/Freshman/Junior Varsity contest, preferably with a Group 1 or Group 2 official.

**\*\* To be implemented in 2008-2009 Season**